

NIH CLINICAL CENTER NURSING & PATIENT CARES SERVICES
CRN ROLE COMPETENCY VALIDATION

Name: _____ Manager or Designee: _____
 Work Area: _____ Primary Preceptor: _____
 Hire Date: _____ Competency Date: Met _____ Not Met: _____

Reason for validation: • Orientation • Re-validation • PI Follow-up • Other _____

Key: 1 = No knowledge/No experience 3 = Knowledge/Done with assistance **Circle method used for validation:** D = Demonstration DR = Documentation Review V = Verbalization
 2 = Knowledge/No experience 4 = Knowledge/Done independently T = Test/Quiz O = Other (specify)

Competency: Clinical Emergency Response – Responds effectively in a clinical emergency.

Behavioral Indicators	Self Evaluation				Assessment Method	Validator's Signature/Date		Learning Resources	Comments
						Met	Not Met*		
1. Demonstrates decision making regarding priority setting in a variety of emergency situations.	1	2	3	4	D, DR			NPCS Orientation	
2. Verbalizes appropriate emergency phone numbers according to unit based scenarios.	1	2	3	4	D, V			Unit Orientation BCLS	
3. Performs code cart check per MAS policy.	1	2	3	4	V			Code Blue Training Code Cart Checks	
4. Demonstrates ability to provide emergency care according to unit code scenario/emergency.	1	2	3	4	D			AED Trainer	
5. Demonstrates ability to provide emergency care according to common unit non-code scenario/emergency.	1	2	3	4	D			Emergency Flip Chart and Handbook	
6. Correctly assembles pocket face mask with oxygen.	1	2	3	4	D			<u>MAS:</u> Emergency Medical Services (MAS 95-1)	
7. Demonstrates correct positioning for ventilating using a pocket mask.	1	2	3	4	D			Experience with preceptor	
8. Demonstrates adequate ventilation using a bag valve mask with oxygen.	1	2	3	4	D				
9. Demonstrates correct placement of back board.	1	2	3	4	D				
10. Demonstrates correct use of the portable/wall suction.	1	2	3	4	D				

Key: 1 = No knowledge/No experience 3 = Knowledge/Done with assistance Circle method used for validation: D = Demonstration DR = Documentation Review V = Verbalization 2 = Knowledge/No experience 4 = Knowledge/Done independently T = Test/Quiz O = Other (specify)									
Competency: Clinical Emergency Response – Responds effectively in a clinical emergency.									
Behavioral Indicators	Self Evaluation				Assessment Method	Validator's Signature/Date		Learning Resources	Comments
						Met	Not Met*		
11. Demonstrates the role of Responder #1 & #2.	1	2	3	4	D				
12. Verbalizes what is included in a report to the Code Team.	1	2	3	4	V				
13. States the location of the nearest Automatic External Defibrillator (AED).	1	2	3	4	V				
14. Demonstrates proper use of the Automatic External Defibrillator (AED).	1	2	3	4	D				
15. Obtains PEDS, if appropriate.	1	2	3	4	D				
16. Responds appropriately without cues to unit scenarios.	1	2	3	4	D				
17. Documents interventions that occurred prior to arrival of code team.	1	2	3	4	V, D, DR				
18. Demonstrates steps for transferring individual post emergency to appropriate setting (i.e., ICU, unit, outside facility).	1	2	3	4	V, D				
19. Restocks and locks the code cart after a code.	1	2	3	4	V, D				
20. Completes the Code Blue Test at 90%	1	2	3	4	T				

Action Plan for Competency Achievement

Targeted Areas for Improvement (Behavioral Indicators):

Educational Activities/Resources Provided:

“Hands on” practice planned with preceptor, unit educator, CNS, nurse manager:

Re-evaluation date: _____

By: _____

Competency Met

Competency Not Met

Next Step: _____